



Rye Community Primary School & Starfish Pre-school
The Grove, Rye, East Sussex TN31 7ND
www.ryeprimary.co.uk
Executive Headteacher: Mr Barry Blakelock
Headteacher: Miss Kelly Martin
office@ryeprimary.co.uk
01797 222825



Wednesday, 19th April 2023

Dear Parent/Carers,

Re: Strike Action

I hope this letter finds you well.

I am now in a position to confirm the impact that the proposed strike being undertaken by members of the National Education Union will have on your child on Thursday, 27th April 2023 and Tuesday, 2nd May 2023.

While the planned action is as a result of a National dispute between the Unions and the Government, and not Rye Community Primary School, it is important that we respond accordingly. As such, the senior leadership team at Rye Community Primary have been working closely with staff in order to plan for the day. At this stage, we understand that a number of colleagues may be taking industrial action.

We have looked at the school timetable for that day to ensure we can still manage the safe supervision of pupils while minimising the impact on learning with reduced staffing levels in place.

Therefore, if the strike action goes ahead, our school can remain open and we will put the following arrangements in place:

- Starfish pre-school will not be affected- please send your child to pre-school as you normally would.
- Dolphins, Marlin, Cuttlefish, Sea Turtles, Seahorses and Clownfish are unaffected; please send your child to school as you usually would.
- Children entitled to benefits related Free School Meals are also able to attend (Not children just entitled to Universal Free School Meals in Reception)
- The school canteen will be open as usual for those in school
- School transport will run as usual for those in school
- Tutoring will run as usual for those in school
- ***We will be restricting attendance for Orcas and Minnows classes.***
- We will be **prioritising** which children we are inviting into school according to the following attached criteria for **vulnerable children and children of key workers (appendix 1)**.
- In order for us to plan for Thursday, we need all parents of children in ***Orcas or Minnows*** who believe **their child qualifies for a space, to complete the online form** here
https://forms.office.com/Pages/DesignPageV2.aspx?subpage=design&FormId=7acVsvlc40uE9dAgJbQup1i3nj46_lhCuy3bjKA_DklUMFJRMjI5SkxYUEpUWU5GNTBENktMMjI1RS4u&Token=5ae1d067d1384a2383b2ae11a56a6dd0. If you are unsure whether your child qualifies for a space, then **fill out the form anyway** and we will contact you if they do **NOT** qualify.
- **All children who qualify for a space MUST attend school on the strike days.** If your child is eligible to attend school and does not attend, their absence may be recorded as unauthorised.
- If your child is **NOT** eligible to attend school, please do **NOT** send your child into school on the strike days; this will **NOT** affect their attendance and will be recorded on their attendance record as authorised absence by the school.
- Please ring the school office on 01797 222825 or email them at office@ryeprimary.co.uk if you are **unsure whether your child qualifies**. We will be more than happy to answer your questions around this.

I apologise for the need to make changes to the school day and for any inconvenience this causes you. It appears unlikely that the proposed industrial action will be averted, but if this were to happen, I will write to you to confirm that the school will be open as usual.

If you have any questions or concerns about the alternative arrangements outlined above, please speak to the school office in the first instance and they will be able to direct you to the most appropriate person. As ever, thank you for your continued support.

Yours faithfully,



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